

INTERNATIONAL LONGSHORE & WAREHOUSE UNION



1188 FRANKLIN STREET, 4th FLOOR
SAN FRANCISCO
CALIFORNIA 94109
(415) 775-0533
(415) 775-1302 FAX
www.ILWU.org

MEMORANDUM

TO: All ILWU Locals and Affiliates
FROM: Ed Ferris, International Secretary-Treasurer
SUBJECT: ILWU Women's Conference 2023: *See It, Believe It, Be It*
DATE: June 9, 2023

On behalf of the ILWU Titled Officers, I am pleased to announce that the second annual ILWU women's Conference will be held in San Francisco, California October 20-22, 2023. Interested members should complete our application form, which is available on the ILWU web site: www.ilwu.org/womensconference.

The theme of this year's conference is ***See It, Believe It, Be It***. We will be covering issues such as gender equity, developing and mentoring new leaders, and women's contributions to building the union. Instructors will be drawn from the ranks of active and retired members, staff from the International, university labor centers, and labor activists.

Local unions or affiliates may nominate participants, who are ***each*** required to fill out the conference application form. We welcome all nominations, regardless of gender. For reasons of space and diversity, we anticipate having to limit each affiliate to two participants, but we will create a waiting list in case of cancellations or non-participation by any locals.

The ILWU Women's Conference budget will cover participants' hotel stay, breakfast and lunch, training materials, facilities, and instructors. Participants will be housed together in double rooms, but may upgrade to a single room at their own expense. ***Any reimbursement for expenses such as lost wages or travel will have to be covered by the participant, their local or affiliate, or by area fundraising activities. The International will not pay lost wages.***

Questions may be addressed to me or to Educational Services Director Robin Walker at robin.walker@ilwu.org.

***Please register online at www.ilwu.org/womensconference
no later than 5 p.m. August 18, 2023.***

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